



Ministry Description: Harvest Youth Ministry Team Leader

The Harvest Youth Ministry Team Leader (MTL) will work alongside of the Assistant Ministry Team Leader; sharing in the responsibility to lead the development and ongoing implementation of key junior and senior high school ministry areas of the church including, but not limited to: Recruiting and overseeing a Harvest Youth Volunteer Committee, leading the weekly Harvest Youth Group meeting, planning and leading trips and events and 1:1 youth discipleship.

Personal Qualifications

- **Spiritual Maturity.** Demonstrates spiritual maturity and character consistent with the biblical requirements for leadership (1 Timothy 3:1-13, Titus 1:5-8).
- **Servant Leadership.** Leadership skills and team development, which is evident by a servant leadership style of ministry with a team mentality and ability to gain the respect of others. (Luke 22:25-27, John 13:12-17).
- **Love for Jesus.** Exhibits a strong, consistent and growing personal commitment to Jesus Christ and evidences health and fruitfulness in personal relationships (John 15, Galatians 5:22).
- **Motivation.** Self-motivated, has a strong personal work ethic and is committed to following the Holy Spirit's lead and engaging in the ministry of Harvest Fellowship Church (Isaiah 26:8, 1 Thess. 1:3)
- **Ministry Clarity and Commitment.** Embraces the ministry priorities of Harvest (*to LEARN, LOVE and LIBERTATE*) and has a confirmed calling to the people (members), the purpose (vision), and the place (Leo and greater Ft Wayne). (Matt. 28:19-20, Acts 1:8, John 13:35)
- **Spiritual Development.** Committed to a life of prayer and spiritual development, submitting himself/ herself to the will and purposes of God. (1 Tim. 4:15, Col. 2:7, John 15:4)
- **Excellence.** Committed to God-honoring excellence. (1 Thess. 2:4, 1 Cor. 15:58)

Experience and Skills

- Minimum of 2 years of theological training from a Christian University or Bible college preferred
- Strong leadership gift, team building experience and ability to empower others
- Has the ability to work within a team-oriented environment, understanding the importance of working together to accomplish God-honoring ministry goals.
- Organizational skills sufficient to administer, oversee, and coordinate various ministry responsibilities.
- Exhibits creative thinking and problem-solving abilities.

Report to: Harvest Fellowship Elder Board

Position Type: Part Time

Team Leader Responsibilities:

ADMINISTRATION

- Serve as the catalyst in helping to shape the vision, strategy and ministry equipping process for the Harvest Youth ministry following the LEARN LOVE LIBERTE mission priorities of Harvest.

- Organize and oversee opportunities for junior high and high school students to discover their spiritual gifts and serve the church body and community in meaningful and engaging ways.
- Work alongside Harvest ministry staff in order to oversee the youth ministry recruiting and vetting process for all new volunteers.
- Work in cooperation with Harvest ministry staff to implement an approved Safe Policy for the youth ministry including safety expectations on all trips and events.
- Organize youth ministry team(s) designed to involve students in ministry.
- Work alongside the Harvest Kids Director in order to insure an exciting transition for incoming 6th graders.
- Serve as the primary point person for all Harvest Youth Ministry functions.
- Provide required ministry reporting to the elders for oversight and accountability
- Attend all scheduled staff meetings.

TEACHING

- Develop and implement discipleship strategies; teaching and communicating biblical truths and principles to individual students and various sized groups.
- Plan, oversee and lead monthly junior and senior high youth events that encourage healthy relational experiences and inspire community within the youth ministry.
- Engage Harvest Youth in a variety of worship and prayer experiences in both small and large group settings.

RELATIONAL

- Meet with students one-on one after school, at games or in small groups for the purpose of building relationships.
- Meet with the Executive Pastor on a monthly basis for the purpose of ministry accountability, encouragement, support and collaboration.
- Develop meaningful relationships with all families represented within the youth ministry; coming alongside of parents and guardians in order to help them in the process of encouraging spiritual development and maturity in the hearts of their teens.
- Pursue spiritual vitality and professional growth through personal study, reading and the attending of seminars / training. Always maintaining an attitude of life-long learning.

APPLICATION PROCESS

- Please submit a statement of purpose and resume to Brian De Cook at brian@harvestfellowship.com. In addition, please complete the Harvest Fellowship Ministry Application. The ministry application can be accessed by copying the following link into an internet browser. (<http://harvestfellowship.com/ministryapp>)
- The interview process will include a review of all application packets and a panel interview with lead candidates